

Make every talent decision as excellent as your brand

Luxury has entered its mature phase: **growth no longer comes from traffic**, but from **client development and retention**, both driven by your people. Skillvue is the objective skills-data layer for your workforce: tailored to each maison's identity, grounded in science, scaled by AI, embedded into the HR systems you already run. So every talent decision, from the boutique floor to the atelier, is finally the right one.

WHERE YOU ARE TODAY

Whether you are hiring, promoting or growing your people, the decision still comes down to a CV, an interview, and the instinct of the manager.

WHAT YOU RISK

The wrong hire slips through, your best people leave with their client book, and craft knowledge retires before anyone passes it on.

WHAT WE DO

We map and measure the skills that actually predict performance, then applies the same lens to every step: who to hire, who to grow, who to move.

Business Challenges vs Skillvue Value

WHAT AT STAKE	⚠ WHY IT'S IMPORTANT	✓ SKILLVUE OUTCOME	↗ SKILLVUE ROI
Own the Client Relationship Talent Acquisition	Advisors are still chosen on their past sales, not on their ability to build lasting client relationships.	We assess the relational skills that keep clients coming back, so you hire the right people from the start.	Client retention rate improved by 15-20% 175% 1st-yr ROI Payback 4 months
Grow Your Talent from Within Internal Mobility & Succession Planning	When strong people leave, their client relationships often go with them, and replacing them takes time.	We spot your high-potential people early, so you can grow them into new roles instead of hiring outside.	External hiring dependence reduced 30% 540% 1st-yr ROI Payback 2 months
Scale the Advisor Effect Performance Management	What makes your best advisors great is invisible today, so it stays with them and can't spread to the team.	We connect skills to store results, so you can coach the rest of your team to perform like your top advisors.	Higher performance driven by high-potential employees 170% 1st-yr ROI Payback 4 months
Pass on the Craft in Time Learning & Development	Master artisans are retiring, and their know-how risks leaving before anyone learns it.	We map their skills and choose new talent on potential, so the craft is passed on in time.	

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 *Loro Piana*

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